

RULES OF THE "Prestige of your business!" COMPETITION

I. GENERAL PROVISIONS

1.1 The organiser of the Contest, hereinafter referred to as the "Contest", is MIHI Sp. z o.o. , entered in the Register of Entrepreneurs kept by the District Court for the Capital City of Warsaw in Warsaw, XIV Commercial Division under the KRS number 0000972725, NIP 5242940809 with its registered office in 03-219 Warsaw, Elektronowa 2E, hereinafter referred to as the "*Organiser*".

1.2 The organiser is the promisor of the prize within the meaning of Articles 919 and 921 of the Civil Code.

1.3 The Competition is organised in the territory of the Republic of Poland.

1.4 The competition shall run from 21 July 2022 , until 27 December 2024. , and is divided into cyclical Settlement Periods, in accordance with the Marketing Plan contained on the website:

<https://mihi.care/pl/marketplan> (hereinafter the "*Marketing Plan*")

1.5 Neither the intention of the Organiser nor the purpose of the Competition is to hinder the access to the market of other entities offering for sale products corresponding in kind to the products from the Organiser's offer (hereinafter: "*Other Entities*"), in particular the conditions of participation in the Competition and the conditions of winning the prizes are not in any way dependent on the number of ordered products of Other Entities or any activities performed for the benefit of Other Entities both during the Competition and after its completion.

1.6 The Organiser reserves the right to make changes to the Rules. Any changes to the Rules will be announced 14 days in advance on the Contest Website and in the Organiser's office. The Participant will not make any comments or claims in connection with any possible change to these Rules.

II. PARTICIPANTS and AWARD.

2.1 The Competition is open to natural persons of full legal age, with full legal capacity, not running a business in the territory of the Republic of Poland, who purchase products offered by the Organiser for their own needs and who have a registered consultant account at www.mihi.care.

2.2 The Organizer stipulates that a single payment to a Participant for taking part in the Contest ("*Prize*") cannot be higher than 7.500 PLN (in words: seven thousand five hundred PLN) for the Settlement Period, less 5% which is the remuneration from Pluxee (former Sodexo)¹ for servicing the prepaid card or less 4,5% which is the remuneration from Edenred².

2.3 If the single payment amounts to less than or equal to PLN 2,000 (in words: two thousand zloty), the Organiser shall not make a deduction as a payer of income tax pursuant to Article 21(1)(68) of the Act of 26 July 1991. , on income tax from natural persons (consolidated text: Journal of Laws of 2019, item 1387 as amended) If the amount of the payment is more than PLN 2,000 (in words: two thousand five hundred zlotys), the Organiser, as the payer, shall deduct due income tax in the amount of 10% pursuant to art. 30 section 1 item 2 of the Act of 26 July 1991, on income tax from natural persons. , on income tax from natural persons (consolidated text: Journal of Laws of 2019, item 1387 as amended) and shall pay it to the competent tax office. Paragraph 3.9 of the Rules and Regulations shall apply directly subject to paragraph 2.3 sentence 1 of the Rules and Regulations.

2.4 If the Participant wins a Prize that is higher than PLN 7,500, he/she will be entitled to use the difference to purchase the Organiser's goods.

¹ The issuer of the prepaid penalties is Sodexo Polska Sp. z o.o., 137 Jutrzenki Street, 02-231 Warsaw.

² The issuer of the prepaid penalties is Edenred Polska Sp. z o.o. Inflancka 4b bud. C (Gdański Business Center), 00-189 Warsaw.

III. RULES FOR PARTICIPATION

3.1 In order to participate in the Contest, the entities referred to in paragraph II should apply by submitting to the Organizer a correctly completed application form (available at www.mihi.care; Form" - or send a questionnaire to konkurs@mihi.care). The Form should indicate first and last name, correspondence address, contact telephone number, PESEL number, Pluxee (former Sodexo) or Edenred card number.

3.2 The duly completed Entry Forms/Survey should be forwarded to the Organizer at any time during the Competition by email to: konkurs@mihi.care. From the moment the Entry Form is submitted to the Organizer in the manner set out above in this section, the entity whose details are indicated on that form becomes a participant in the Competition (hereinafter referred to as "*Participant*").

3.3 An Entrant may at any time resign from the Competition by informing the Organizer accordingly. The Contest will not take into account orders made by Entrants who have resigned from the Contest.

3.4 The Competition is open to Pluxee (former Sodexo) or Edenred Prepaid Cards (hereinafter referred to as "*Products*"). In addition to sending the form, the prerequisite for entering the Competition is the purchase of a Pluxee (former Sodexo) or Edenred Prepaid Card in the amount of PLN 18.

3.5 The Competition consists of Participants placing orders for Products and should accumulate, in accordance with the Marketing Plan, a number of points that corresponds to a level of 8% and above (*Leader*).

3.6 At the end of each Settlement Period, the Organizer will establish a list of Participants who have placed orders in accordance with the Marketing Plan during the Settlement Period and award them prizes in the form of a prepaid Sodexo Rewards Card topped up with the relevant amount.

3.7 The Prizes will be released to the Winners by the Organizer by the 10th working day of the following month after the end of the Settlement Period.

3.8 A Participant who has obtained a prize in a given Settlement Period may continue to participate in the Competition in subsequent Settlement Periods, provided that the conditions referred to in these Rules are fulfilled each time.

3.9 The element of each prize obtained by the Participants referred to in paragraph II is a cash amount equal to 15% of the value of the prize's material element. The amount of the prize will not, however, be paid to the prize-winners, but will be transferred to the Pluxee (former Sodexo) or Edenred Reward Card, whereby the Organizer, as the payer of income tax on the value of the prize won in the competition, will deduct tax in the amount of 10% of the value of the prize, pursuant to Article 30, paragraph 1, point 2 of the Act of 26 July 1991 on Income Tax on Natural Persons (consolidated text: Journal of Laws of 2002, No. 76, item 1538, as amended), from the value of the prize. on Personal Income Tax (consolidated text: Journal of Laws of 2019, item 1387 as amended), and in accordance with Article 41(1), (4) and (7) of the Personal Income Tax Act, will remit the tax collected to the competent tax office.

3.10. When issuing the prize, the Organizer will provide the winners with the Pluxee (former Sodexo) Rewards Card issued by Sodexo Benefic and Rewards Services Polska Sp. z o.o. to which subsequent top-ups will be transferred or Edenred Prepaid Card issued by Edenred Polska Sp. z o.o. to which subsequent top-ups will be transferred. The Pluxee (former Sodexo) or Edenred Reward Card identifies the issuer and the authorised user and entitles them to cash withdrawals and payments. The Pluxee (former Sodexo) or Edenred Reward Card remains the property of its issuer, in accordance with article 17 of the law of 12 September 2002 on electronic payment instruments (electronic payment instruments). The Pluxee (former Sodexo) or Edenred Bonus Card remains the property of its issuer pursuant to article 17 of the Electronic Payment Instruments Act of 12

September 2002 (Journal of Laws of 2002, No. 169, item 1385 as amended). In the event of the loss, theft or other loss of possession of a Pluxee (former Sodexo) or Edenred Rewards Card and in the event of disclosure of the data on the Card to an unauthorised person, the Participant or holder of the Card is obliged to report this fact without delay by telephone to the issuer's bank or in any other manner specified by Sodexo Benefic and Rewards Services Polska Sp. z o.o. or Edenred Polska Sp. z o.o. in order to block it. The Participant or holder of the Card must report any other problems related to the Pluxee (former Sodexo) or Edenred Rewards Card to its issuer.

3.11. Prizes are not exchangeable for prizes of any other kind.

3.12. The Participant may not transfer the right to obtain the prize to third parties.

3.13. Detailed information related to the number of prizes can be found on the Organiser's website www.mihi.care.

<https://mihi.care/marketplan>

By accepting these Terms and Conditions, the Entrant simultaneously accepts the Marketing Plan, found at the link indicated above. By entering the Competition, the Participant is aware that he/she has no claims in the event that the Marketing Plan is not fulfilled. He/she is not entitled to any claim in the event that he/she does not acquaint himself/herself with the Marketing Plan.

IV. COMPLAINTS CONCERNING PRIZES

4.1 Complaints about the course of the Competition may be submitted by e-mail to info@mihi.care with the annotation "Competition - Complaints" no later than within 14 days from the date of settlement of the Competition.

4.2 Only Participants have the right to lodge a complaint.

4.3 A written complaint shall include the Participant's name, mailing address, contact telephone number as well as a detailed description and indication of the reason for the complaint.

4.4 The Organiser will consider complaints on the basis of these Regulations.

4.5 The Participant will be notified of the Organiser's decision by registered letter or e-mail sent to the address indicated in the complaint within 14 days of the Organiser's consideration of the complaint.

V. FINAL PROVISIONS

5.1 Any disputes arising from the performance of the obligations connected with the Competition will be settled by the court of general jurisdiction. Participation in the Competition is voluntary, taking part in the Competition implies acceptance of the provisions contained in these Terms and Conditions.

5.2 The rules of the Competition are defined exclusively by the Rules and Regulations and the mandatory provisions of law. All promotional and advertising materials are for information purposes only. The image of the Prizes presented in promotional and advertising materials, in particular in the Catalogue of Prizes, may differ from their actual appearance.

5.3 The Competition Regulations are available during the Competition on the Competition Website and at the Organiser's registered office.

5.4 Competition Participants' data will be processed in accordance with the provisions of the Personal Data Protection Act (consolidated text: Journal of Laws of 2002, No. 101, item 926 as amended). The administrator of the personal data processed for the purposes of the Contest is MIHI Sp. z o.o. with its registered office in 03-219 Warsaw, Elektonowa 2E Street. The Contest Participants' data will be processed only for the purpose and to the extent necessary for the conduct

of the Contest, including the complaint procedure and awarding of prizes. Providing personal data is voluntary, but necessary to participate in the Competition. Persons providing data have the right to access and correct their data. The Contest Entrants' data will be processed by entities acting on behalf of the Organiser in the meaning of Art. 31 of the Personal Data Protection Act. More information on the personal data processing policy can be found under the link [https://mihi.care/Personal Data Processing Policy](https://mihi.care/Personal-Data-Processing-Policy).

5.5 The Organiser will send to each Participant by the end of February of each calendar year information containing the total amount of the prize and the tax withheld within the meaning of Article 30 (1) (2) of the Act of 26 July 1991 on Personal Income Tax (consolidated text: Journal of Laws of 2019, item 1387 as amended), if such a tax obligation arises (subject to section 2.3 of the Rules).