

## **THE AMENDMENT OF THE TERMS AND CONDITIONS OF THE PROMOTION "INTERNATIONAL TRIP TURKEY 2024 WITH MIHI"**

**Warsaw, dated on April 28<sup>th</sup>, 2024**

Under sec. 1.6 of the Terms and Conditions, the Organizer provides the following changes and provides the consolidated text of the Terms and Conditions of the Promotion "International trip Turkey 2024 with Mihi"

**Sec. 2.10 of the Terms and Conditions shall be complemented:** *"The Organizer shall make a compensation to Participant 300 EUR (in words: three hundred euro) for the flights to Turkey per person. The compensation shall be paid by the by adding it to the remuneration in the next billing period".*

**Sec. 4.4 shall be the sec. 4.5.**

**Sec. 4.4 of the Terms and Conditions is added:** *"The Participant acknowledges that the Organizer does not provide the Participant with any insurance (health, accident insurance, etc.). The Participant is obliged to provide himself with appropriate insurance. The Participant has been informed, he/she shall not have any claims towards to the Organizer. The risk of not purchasing appropriate insurance is borne by the Participant."*

**The consolidated text of the Regulations is introduced:**

### **TERMS AND CONDITIONS OF THE PROMOTION "INTERNATIONAL TRIP TURKEY 2024 WITH MIHI"**

#### **I. GENERAL PROVISIONS**

1.1 The Organizer of the Promotion, hereinafter referred to as the "Promotion", is MIHI Sp. z o.o., entered into the Register of Entrepreneurs kept by the District Court for the City of Warsaw in Warsaw, 14th Commercial Division under KRS number 0000972725, NIP 5242940809 with its registered office in 03-219 Warsaw, 2E/IIInd Floor, hereinafter referred to as the "Organiser". The Organizer may use the abbreviation of the Promotion "Turkey 2024".

1.2 The organiser is the promisor of the prize within the meaning of Articles 919 and 921 of the Civil Code.

1.3 The Promotion shall be organised in the territory of the Republic of Poland and the countries of the European Union.

1.4 The Competition runs from 20 April 2023, until 10 April 2024, and is divided into cyclical Settlement Periods, in accordance with the Marketing Plan contained on the website:

<https://mihi.care/pl/a-10-mp> (hereinafter the "Marketing Plan")

1.5 It is not the intention of the Organizer or the purpose of the Promotion to hinder the access to the market of other entities offering for sale products corresponding in type to the products from the Organizer's offer (hereinafter referred to as the "Other Entities"), in particular the terms and conditions of participating in the Promotion and the terms and conditions of winning the prizes shall not be dependent in any way on the number of products ordered by the Other Entities or on any activities performed for the benefit of the Other Entities both during the period of the Promotion and after its termination.

1.6 The Organizer reserves the right to make changes to the Terms and Conditions. Any changes to the Terms and Conditions shall be announced 14 days in advance on the Promotion Website and in the Organizer's office. The Participant shall not make any comments or claims in connection with any potential change to these Terms and Conditions.

#### **II. PARTICIPANTS, RULES OF PARTICIPATION AND AWARD**

2.1 Participation in the Promotion shall be open to natural persons of full legal capacity, the territory of the Republic of Poland and the countries of the European Union, who have confirmed their status of at least Director or higher during the Promotion period. The period of the Promotion shall be the 6th Settlement Period 2023 (20.04.-10.05.2023) to the 5th Settlement Period 2024 (21.03.2024-10.04.2024), i.e. the total period 20.04.2023-10.04.2024. Settlement Periods can be found under the link referred to in Paragraph 1.4 above.

2.2 Irrespective of the other conditions described below, a "family contract" is understood to be signed no

later than 11 (in words: eleventh) of the 2023 Settlement Period. From the status of Director to Senior Business Director, the condition for obtaining 2 places for the Turkey 2024 trip is to confirm 2 statuses during the Promotion no later than 5 (in words: fifth) of the 2024 Settlement Period inclusive. In the case of confirmation of 1 status only - the other participant can go to Turkey for a fee. In the absence of a family agreement, only 1 (elephant: one) place is valid for the trip regardless of the number of confirmed statuses. If there is at least a Senior Business Director and above participating in the Promotion, if a family agreement is concluded, the possibility for 2 people to benefit from the trip if there are only 2 (elephant: two) winners in the 1st (elephant: one) level. If there is only one in the first level - the second person can go to Turkey for a fee. Swapping of participants, including for minor children - is not allowed.

2.3 To participate in the Promotion, the following conditions must be met. The Participant should register on the website [www.mihi.care](http://www.mihi.care) of the Organiser and have a turnover of at least 5,000 (in words: five thousand euros) in 12 (in words: twelve) out of 17 (in words: seventeen) Settlement Periods during the Promotion (from 0 to 17% without confirmed status). By reaching the Director's level (at least 17% of turnover), the Participant shall maintain this level during 12 (in words: twelve) Settlement Periods - in the event that the

status is maintained - the Participant obtains 1 (in words: one) place for the Turkey 2024 trip. The same applies to (the number of places) in the event that the status is maintained from paragraphs 2.4 to 2.9 below.

2.4 If the Participant has the status of a Director - he/she shall, in order to participate in the Promotion, confirm his/her status as a Senior Director during any period of the Promotion, but no later than the 5th Settlement Period 2024.

2.5 If the Participant has Senior Director status - he/she shall, in order to participate in the Promotion, confirm his/her status as a Structural Director during any period of the Promotion, but no later than the 5th Settlement Period 2024.

2.6 If the Participant has the status of Structural Director - he/she shall, in order to participate in the Promotion, confirm the status of Business Director during any period of the Promotion, but no later than the 5th Settlement Period 2024.

2.7 If a Participant has Business Director status - he/she shall, in order to participate in the Promotion, confirm his/her Senior Business Director status during any period of the Promotion, but no later than the 5th Settlement Period 2024.

2.8 If a Participant has Senior Business Director status or above - he/she must, in order to participate in the Promotion, have 1 (in words: one) or more Leaders of his/her Team that have met the qualifications on departure for the duration of the Promotion, but no later than the 5th Settlement Period 2024.

2.9 Irrespective of the **Participant's status, the Participant shall confirm its status in 4 and 5 Settlement Periods 2024.**

2.10 If the conditions above are fulfilled, the Organiser will organise for the Participants a trip to Turkey with the possibility of staying in a 5-star hotel with all-inclusive meals in May 2024 for a period of 7 (in words: seven) days. The departure will be from Warsaw. The Organiser shall fully pay for the Participant's 7-day stay in Turkey, all-inclusive board at the hotel, Warsaw-Turkey airport tickets. The Organizer shall make a compensation to Participant 300 EUR (in words: three hundred euro) for the flights to Turkey per person. The compensation shall be paid by the by adding it to the remuneration in the next billing period”.

2.10. The Participant residing outside of Warsaw acknowledges that he/she should make his/her own travel arrangements to Warsaw. The Participant acknowledges and will therefore have no objections to the Organiser that there is no possibility of exchanging the Participant's trip, no possibility of exchanging the Prize for a material or monetary equivalent or taking part in the trip at a later date.

### **III. COMPLAINTS CONCERNING PRIZES**

3.1 Complaints about the running of the Promotion may be submitted by email to [konkurs@mihi.care](mailto:konkurs@mihi.care) with the subject "Competition - Turkey Complaint" each time by 01 July 2023.

3.2 Only Participants have the right to lodge a complaint.

3.3 A written complaint may include the Participant's name, mailing address, contact telephone number as well as a detailed description and indication of the reason for the complaint.

3.4 The Organiser will consider complaints on the basis of these Regulations.

3.5 The Participant will be notified of the Organiser's decision by registered letter or e-mail sent to the address indicated in the complaint within 14 days of the Organiser's consideration of the complaint.

### **IV. FINAL PROVISIONS**

4.1 Any disputes arising from the performance of the obligations related to the Promotion shall be settled by a court of general jurisdiction. Participation in the Promotion is voluntary, taking part in the Promotion implies acceptance of the provisions contained in these Terms and Conditions.

4.2 The rules of the Promotion shall be defined exclusively by these Terms and Conditions and by mandatory provisions of law. All promotional and advertising materials are for information purposes only. The image of the Prizes presented in promotional and advertising materials, in particular in the Catalogue of Prizes, may differ from their actual appearance.

4.3 The Terms and Conditions of the Promotion are available during the duration of the Competition on the Promotion Website and at the Organiser's registered office.

4.4. The Participant acknowledges that the Organizer does not provide the Participant with any insurance (health, accident insurance, etc.). The Participant is obliged to provide himself with appropriate insurance. The Participant has been informed, he/she shall not have any claims towards to the Organizer. The risk of not purchasing appropriate insurance is borne by the Participant.”

4.5. The Contest Entrants' data will be processed in accordance with the provisions of the Personal Data Protection Act (consolidated text: Journal of Laws of 2002, No. 101, item 926 as amended). The administrator of the personal data processed for the purposes of the Competition is MIHI Sp. z o.o. with its registered office in 03-219 Warsaw, 2E/II p. Elektronowa Street. The data of the Contest Participants will be processed only for the purpose and to the extent necessary for the conduct of the Contest, including the complaint procedure and awarding of prizes.

Providing personal data is voluntary but necessary to participate in the Competition. Persons providing data have the right to access and correct their data. The Contest Entrants' data will be processed by entities acting on behalf of the Organiser in the meaning of Art. 31 of the Personal Data Protection Act. More information on the personal data processing policy can be found at the link <https://mihi.care/pl/a-9-personal-data-processing-policy>.