

TERMS AND CONDITIONS OF THE PROMOTION "INTERNATIONAL TRIP GREECE 2025 WITH MIHI"

Warsaw, dated on April 16th, 2024

I. GENERAL PROVISIONS

1.1 The Organiser of the Promotion, hereinafter referred to as the "Promotion", is MIHI Sp. z o.o., entered into the Register of Entrepreneurs kept by the District Court for the City of Warsaw in Warsaw, 14th Commercial Division under KRS number 0000972725, NIP 5242940809 with its registered office in 03-219 Warsaw, 2E/IIInd Floor, hereinafter referred to as the "*Organiser*". The Organiser may use the abbreviation of the Promotion "Greece 2025".

1.2 The organiser is the promisor of the prize within the meaning of Articles 919 and 921 of the Civil Code.

1.3 The Promotion shall be organised in the territory of the Republic of Poland and the countries of the European Union.

1.4 The Competition runs from 11 April 2024, until 2 April 2025, and is divided into cyclical Settlement Periods, in accordance with the Marketing Plan contained on the website:

<https://mihi.care/pl/a-10-mp> (hereinafter the "*Marketing Plan*")

1.5 It is not the intention of the Organiser or the purpose of the Promotion to hinder the access to the market of other entities offering for sale products corresponding in type to the products from the Organiser's offer (hereinafter referred to as the "*Other Entities*"), in particular the terms and conditions of participating in the Promotion and the terms and conditions of winning the prizes shall not be dependent in any way on the number of products ordered by the Other Entities or on any activities performed for the benefit of the Other Entities both during the period of the Promotion and after its termination.

1.6 The Organiser reserves the right to make changes to the Terms and Conditions. Any changes to the Terms and Conditions shall be announced 14 days in advance on the Promotion Website and in the Organiser's office. The Participant shall not make any comments or claims in connection with any potential change to these Terms and Conditions.

II. PARTICIPANTS, RULES OF PARTICIPATION AND AWARD

2.1 Participation in the Promotion shall be open to natural persons of full legal capacity, the territory of the Republic of Poland and the countries of the European Union, who have confirmed their status of at least Director or higher during the Promotion period. The period of the Promotion shall be the 6th Settlement Period 2024 (11.04 - 01.05.2024) to the 5th Settlement Period 2025 (13.03.2025-02.04.2025), i.e. the total period 11.04.2024-02.04.2025. Settlement Periods can be found under the link referred to in Paragraph 1.4 above.

2.2 Irrespective of the other conditions described below, a "family contract" is understood to be signed no later than 1 (in words: first) of the 2025 Settlement Period. From Director level to Senior Director level (with a 1 level Director), the condition to obtain 2 places for the Greece 2025 trip is to confirm 2 statuses during the Promotion no later than the 5th (in words: fifth) Settlement Period 2025 inclusive and obligatorily in periods 4-5/2025. In case of confirmation of 1 status only - the second participant can go to Greece for a fee. In the absence of a family contract, only 1 (elephant: one) place per trip applies regardless of the number of confirmed statuses. For Senior Directors (without a 1 level Director), the condition to obtain 2 places for the Greece 2025 trip, if a family contract is concluded, is the increment of 2 Directors in the first line (new Directors must confirm their status during the programme and obligatorily during the periods 4-5/2025). If there is a Senior Business Director and above participating in the Promotion, if a family contract is concluded, the possibility of a trip for 2 people, provided there is a growth of at least 1 (in words: one) new 1st (in words: first) level Director Group, with confirmation of this condition during periods 4-5/2025. If this condition is not fulfilled - the second person can go to Greece for a fee. Swapping of participants, including for minor children - is not allowed.

2.3 To participate in the Promotion, the following conditions must be met. The Participant should register at www.mihi.care of the Organiser. If the Participant does not have confirmed Director status, has confirmed Director status or has been promoted to Senior Director status - he/she should, in order to participate in the Promotion, confirm Senior Director status during any period of the Promotion, but no later than until the 5th Settlement Period 2025. Repeat the status in periods 4-5/2025. If the status is maintained - the Participant obtains 1 (in words: one) place for the Greece 2025 trip. The same applies to (the number of places) in the event that the status is maintained from paragraphs 2.4 to 2.9 below.

2.4 If the Participant has Senior Director status (without 1st Level Director) - he/she should, in order to participate in the Promotion, make an increment of 1 1st Level Director Group, while fulfilling the condition of Personal Group Turnover of 5000 euros or more during any period of the Promotion, but no later than the 5th Settlement Period 2025. The new Director must confirm the status during the period of the Programme and obligatory in periods 4-5/2025. For the Participant - obligatory fulfilment of a Personal Group Turnover of 5000 euros or more in periods 4-5/2025.

2.5 If the Participant has Senior Director status (with 1st Level Director) - he/she shall, in order to participate in the Promotion, confirm his/her status as a Structural Director during any period of the Promotion, but no later than the 5th Settlement Period 2025. Repeat the status in periods 4-5/2025.

2.6 If the Participant has the status of Structural Director - he/she shall, in order to participate in the Promotion, confirm the status of Business Director during any period of the Promotion, but no later than the 5th Settlement Period 2025. Repeat the status in periods 4-5/2025.

2.7 If a Participant has Business Director status - he/she shall, in order to participate in the Promotion, confirm his/her Senior Business Director status during any period of the Promotion, but no later than the 5th Settlement Period 2025. Repeat the status in periods 4-5/2025.

2.8 If the Participant has Senior Business Director status or above - he/she should, in order to participate in the Promotion, maintain his/her status for 8 periods during the Promotion period, but no later than the 5th Settlement Period 2025. It is obligatory to maintain status during periods 4-5/2025.

2.9 Irrespective of the Participant's status, the Participant shall confirm its status in 4 and 5 Settlement Periods 2025.

2.10 If the conditions above are fulfilled, the Organiser will organise for the Participants a trip to Greece with the possibility of staying in a 5-star hotel with all-inclusive meals in May 2025 for a period of 7 (in words: seven) days. The Organiser will fully pay for the Participant's 7-day stay in Greece, all-inclusive board at the hotel.

2.11 The Participant residing outside of Warsaw acknowledges that he/she should make his/her own travel arrangements to Warsaw. The Participant acknowledges and will therefore have no objections to the Organiser that there is no possibility of exchanging the Participant's trip, no possibility of exchanging the Prize for a material or monetary equivalent or taking part in the trip at a later date.

III. COMPLAINTS CONCERNING PRIZES

3.1 Complaints about the running of the Promotion may be submitted by email to info@mihicare.com with the subject "Competition – Greece Complaint" each time by 01 July 2024.

3.2 Only Participants have the right to lodge a complaint.

3.3 A written complaint may include the Participant's name, mailing address, contact telephone number as well as a detailed description and indication of the reason for the complaint.

3.4 The Organiser will consider complaints on the basis of these Regulations.

3.5 The Participant will be notified of the Organiser's decision by registered letter or e-mail sent to the address indicated in the complaint within 14 days of the Organiser's consideration of the complaint.

IV. FINAL PROVISIONS

4.1 Any disputes arising from the performance of the obligations related to the Promotion shall be settled by a court of general jurisdiction. Participation in the Promotion is voluntary, taking part in the Promotion implies acceptance of the provisions contained in these Terms and Conditions.

4.2 The rules of the Promotion shall be defined exclusively by these Terms and Conditions and by mandatory provisions of law. All promotional and advertising materials are for information purposes only. The image of the Prizes presented in promotional and advertising materials, in particular in the Catalogue

of Prizes, may differ from their actual appearance.

4.3 The Terms and Conditions of the Promotion are available during the duration of the Competition on the Promotion Website and at the Organiser's registered office.

4.4. The Participant acknowledges that the Organizer does not provide the Participant with any insurance (health, accident insurance, etc.). The Participant is obliged to provide himself with appropriate insurance. The Participant has been informed, he/she shall not have any claims towards to the Organizer. The risk of not purchasing appropriate insurance is borne by the Participant.”

4.5. The Contest Entrants' data will be processed in accordance with the provisions of the Personal Data Protection Act (consolidated text: Journal of Laws of 2002, No. 101, item 926 as amended). The administrator of the personal data processed for the purposes of the Competition is MIHI Sp. z o.o. with its registered office in 03-219 Warsaw, 2E/II p. Elektonowa Street. The data of the Contest Participants will be processed only for the purpose and to the extent necessary for the conduct of the Contest, including the complaint procedure and awarding of prizes. Providing personal data is voluntary but necessary to participate in the Competition. Persons providing data have the right to access and correct their data. The Contest Entrants' data will be processed by entities acting on behalf of the Organiser in the meaning of Art. 31 of the Personal Data Protection Act. More information on the personal data processing policy can be found at the link <https://mihi.care/pl/a-9-personal-data-processing-policy>.